



JULY FREE ZURIEL TOOL

Building A Real Team!



Coach Shaniequa L. Washington



When it comes to your employees...do they work as a cohesive unit -- or are there factions, backbiting, slacking off, and complaining?

If this sounds like your environment, then let's think about Coaching Session is for you!

Today, I want to introduce you to an important principle you simply **MUST** understand if you want to create a work environment where your people can feel empowered to operate at optimal efficiency:

Know the distinction between a *staff* and a *team*

I coach six ways you can tell if you have a real team or not... in this free tool I will share two....

1. Team members honor each other's' differences. Effective teams recognize that not everyone functions the same way and support members' individual strengths, as opposed to forcing them to fit a rigid mold. This creates team members who are engaged, passionate, loyal, and willing to "play nice" with others.
2. Communication is open and respectful. People feel free to express their feelings without reproach. They do so directly in non-aggressive, non-subversive ways.

To learn more about this tool, and how to use it effectively to change your space, or your teams space invest in our coaching sessions on building collaborative teams. To learn more about coaching or becoming a board-certified coach, email me at info@zurielleadership.com.

I hope you enjoyed this free tool and it was a great tip to help leverage your next level.

Be Bold/Be Brave/ Be You

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Leadership & Life Coach